

More Employers Post Salary Ranges to Attract Workers

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ABSTRACT (ENGLISH)

Page Content The number of U.S. job postings that include salary ranges has been on the rise this year as employers struggle to attract and hire workers in an increasingly tight labor market. "Employers covered by the Colorado Equal Pay for Equal Work Act, Part 2 will now have to post wage and benefit information for all covered promotional opportunities and job openings, including remote jobs that can be performed anywhere, unless that work is specifically tied to a non-Colorado worksite," she said. [...]while the increase in job listings with salary information is evident across the country, the biggest jump occurred in Colorado—from 12 percent in 2019 to 48 percent this past spring, Vankudre said.

FULL TEXT

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The number of U.S. job postings that include salary ranges has been on the rise this year as employers struggle to attract and hire workers in an increasingly tight labor market.

Data analytics firm Emsi Burning Glass found that about 12 percent of job postings across all occupations offered wage information this spring, up from 8 percent in the same period in 2019. The data focused on employers' careers sites, filtering out public job boards that sometimes include their own wage estimates, and omitted data from 2020 due to the disruption caused by the COVID-19 pandemic.

The number of job listings disclosing wages remains small overall, but the increases from 2019 are noteworthy, especially in the sectors and for the roles hit hardest by the pandemic:

DETAILS

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