

Amazon Announces Career Day 2021—America's Biggest Recruiting Event, with Over 40,000 Corporate and Tech Jobs Available in the U.S., and Programming to Help Both Current and Future Employees Grow Their Careers

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FULL TEXT

Career Day to take place across the U.S. on September 15 –To register visit www.amazoncareerday.com

All Amazon regular full-time employees receive the same core benefits, regardless of their role, level, or position—from the company's executives to front-line employees—including health coverage from an employee's first day on the job, a 401(k) plan with a company match, up to 20 weeks of paid leave for birthing parents, and more.

Over 1,200 Amazon recruiters will offer 20,000 1-on-1 career-coaching sessions to job seekers, plus thousands of additional sessions for Amazon employees to help them continue to grow in their own careers at the company or elsewhere

New survey finds 40% of American job seekers say COVID-19 pandemic has caused them to reconsider their career path; over half willing to learn new skills to land higher-paying jobs

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Amazon (NASDAQ: AMZN) today announced that it is hiring for more than 40,000 corporate and tech roles across 220-plus locations in the U.S., as well as tens of thousands of hourly positions in Amazon's Operations network, and holding its biggest-ever training and recruiting event to help both current and future employees grow their careers. Career Day will take place on September 15, and anyone can register for free [here](#).

The event is designed to support all job seekers, whether they are looking for a new job or hoping to transition to a different career altogether—at Amazon or another company. Attendees will have the opportunity to participate in one of more than 20,000 personalized career-coaching sessions with an Amazon recruiter. The company is also offering thousands of 1-on-1 career-coaching sessions for Amazon employees looking to grow their careers at the company or elsewhere. The event will bring together world-leading experts—including *New York Times* best-selling authors David Epstein and Carla Harris—to provide candid advice on how job seekers can start, build, or transition their careers.

"We're working hard every day to be the best place for people to have satisfying and fulfilling long-term careers," said Amazon CEO Andy Jassy. "Amazon continues to grow quickly and relentlessly invest across many areas, and we're hoping that Career Day gives both job seekers and current Amazon employees the support they need to learn new skills or reimagine their careers at Amazon or elsewhere."

Amazon has hired over 450,000 people in the U.S. since the beginning of the pandemic, and is now the largest job creator in the U.S. The company was recently named by LinkedIn as the No. 1 company where Americans want to work and develop their careers. During Career Day last year, Amazon saw the highest one-week number of job applications in the history of the company. The event is open to all, regardless of their level of experience, professional field, or background. Those interested in attending will have the opportunity to receive:

- **Personalized career coaching.** A team of over 1,200 Amazon recruiters will conduct 20,000 free, 1-on-1 career-coaching sessions with job seekers across the country in one day. The recruiters will offer advice to those interested in the wide variety of jobs available at the company, including entry-level positions in Amazon’s logistics network, corporate roles at our 18 Tech Hubs, as well as engineering, sustainability, data science, marketing, human resources, and finance roles that support Alexa, Amazon Web Services (AWS), Operations Technology, Prime Video, and many other businesses. Thousands of additional sessions will be offered to Amazon employees to receive career advice and learn about the company-funded upskilling programs available to help them move into higher-paying, in-demand jobs.
- **World-class insights, advice, and learning opportunities.** The Career Day main-stage program will include a conversation with Amazon CEO Andy Jassy, who will share his own career experience and advice for job seekers. David Epstein, the author of *Range: Why Generalists Triumph in a Specialized World*, and Carla Harris, vice chairman of global wealth management and senior client advisor at Morgan Stanley, who was recently named one of the Top 50 Black Executives in Corporate America by *Fortune* magazine, will provide tips to help people at all stages of their careers.
- **Tactical training.** Attendees will have the opportunity to participate in coding workshops led by Amazon software development engineers, and attend a “How to Interview at Amazon” breakout session led by two senior recruiters with a combined 25 years of interviewing experience.

Working at Amazon

All Amazon regular full-time employees receive the same core benefits, regardless of their role, level, or position—from the company’s executives to front-line employees. This includes health coverage from an employee’s first day on the job, a 401(k) plan with a company match, up to 20 weeks of paid leave for birthing parents, and more. In addition, eligible employees have access to company-subsidized training opportunities. In 2020 alone, in the middle of the COVID-19 pandemic, the company hired over 400,000 employees in the U.S.—of which, more than 60% are now paid more than they were at their previous job. Of the new employees hired across Amazon’s Operations network, nearly 30,000 joined Amazon from the manufacturing sector, another 19,000 from traditional retail, and 16,500 from education and healthcare, among others. The company received more than 30 million job applications for roles at Amazon in 2020, almost double the number from 2019.

Amazon currently ranks No. 2 on the World’s Best Employers list from *Forbes* and on *Fortune’s* World’s Most Admired Companies list. Amazon was also selected by *Fast Company* as one of the Best Workplaces for Innovators. The company was awarded a top score on the Human Rights Campaign Foundation’s Corporate Equality Index, which recognizes the best workplaces for the LGBTQ+ community, and granted the Lee Anderson Veteran and Military Spouse Employment Award for excellence in hiring, training, and retaining veterans, transitioning service members, and military spouses. Amazon was also named as a Best Place to Work for Disability Inclusion by the Disability Equality Index.

New survey shows COVID-19 having long-lasting impact on labor market trends

According to a new Morning Consult job-seeker insight survey commissioned by Amazon, due to the COVID-19 pandemic, 40% of professionals in the U.S. are currently reconsidering their career paths. Almost half of the respondents (43%) identified better pay and benefits as the top reason they are looking for new work. The Morning Consult survey also found that post-pandemic, one in five job seekers (21%) find the current talent pool too competitive, and one-third of job seekers (34%) believe their current set of skills will become outdated in

the next five to 15 years. Over half (51%) of workers are now interested in learning new skills that could help them improve their career trajectory.

About Amazon

Amazon is guided by four principles: Customer obsession rather than competitor focus, passion for invention, commitment to operational excellence, and long-term thinking. Amazon strives to be Earth's Most Customer-Centric Company, Earth's Best Employer, and Earth's Safest Place to Work. Customer reviews, 1-Click shopping, personalized recommendations, Prime, Fulfillment by Amazon, AWS, Kindle Direct Publishing, Kindle, Career Choice, Fire tablets, Fire TV, Amazon Echo, Alexa, Just Walk Out technology, Amazon Studios, and The Climate Pledge are some of the things pioneered by Amazon. For more information, visit amazon.com/about and follow @AmazonNews.

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