

No experience? No problem. Employers are open to career-changers

Deczynski, Rebecca . Chicago Tribune ; Chicago, Ill. [Chicago, Ill]. 14 Nov 2021: 7.

[ProQuest document link](#)

FULL TEXT

According to LinkedIn's recent Workforce Confidence Index, 59% of workers are either actively looking to switch industries or are considering doing so, based on 4,873 respondents surveyed between October 9 through October 22. \

Why are people looking?

54% of respondents better pay.

48% express interest in finding a job that better aligns with their values.

44% want more opportunities to progress in their roles.

More workers reconsider their relationships to their jobs

Employees hold a lot of power in the labor job market at the moment, especially as hiring has picked up. In October, the U.S. economy added 531,000 nonfarm payroll jobs, according to the Bureau of Labor Statistics report released. Businesses continue to face high competition for workers: The U.S. unemployment rate dropped to 4.6% from 4.8%.

Thinking about hospitality?

According to the most recent ADP National Employment Report, 459,000 jobs were added to the service-providing sector in October (compared to 113,000 in the goods-producing sector). The leisure and hospitality industry alone added 185,000 jobs. If you run a restaurant, hotel, and other service-focused business, now may be the time to look outside your usual hiring pools for the people you need ?and even consider increasing wages more if you can.

CAPTION: Graphic: Total job openings August 2021: 10.4 million ; 2015-2021 ; BLS.GOV

CREDIT: SOURCE: Rebecca Deczynski, Inc.

DETAILS

Location:	United States--US
Publication title:	Chicago Tribune; Chicago, Ill.
First page:	7
Publication year:	2021
Publication date:	Nov 14, 2021
Section:	Success
Publisher:	Tribune Publishing Company, LLC

Place of publication:	Chicago, Ill.
Country of publication:	United States, Chicago, Ill.
Publication subject:	General Interest Periodicals--United States
ISSN:	10856706
Source type:	Newspaper
Language of publication:	English
Document type:	News
ProQuest document ID:	2597220157
Document URL:	https://www.proquest.com/newspapers/no-experience-problem-employers-are-open-career/docview/2597220157/se-2?accountid=44910
Copyright:	Copyright Tribune Publishing Company, LLC Nov 14, 2021
Last updated:	2021-11-14
Database:	U.S. Major Dailies

Database copyright © 2021 ProQuest LLC. All rights reserved.

[Terms and Conditions](#) [Contact ProQuest](#)